



## Judo Federation of Australia (ACT)

**President:** Midge Hill

**Secretary:** Neil Hayes

PO Box 200  
MAWSON ACT 2607  
2nd October 2015

### Member Protection Policy

The Judo Federation of Australia (ACT) Inc. has adopted the National Member Protection Policy (“policy”) formulated and implemented by the Judo Federation of Australia. All clubs and individual members affiliated with The Judo Federation of Australia (ACT) Inc. are bound by this policy.

As outlined in Section 2 of the policy:

“This Judo Federation of Australia National Member Protection Policy aims to assist the Judo Federation of Australia to uphold its core values and create a safe, fair and inclusive environment for everyone associated with our sport. It sets out our commitment to ensure that every person bound by the policy is treated with respect and dignity and protected from discrimination, harassment and abuse. It also seeks to ensure that everyone involved in our sport is aware of their key legal and ethical rights and responsibilities, as well as the standards of behaviour expected of them.

The attachments to this policy describe the practical steps we will take to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport. As part of this commitment, the policy allows the Judo Federation of Australia to take disciplinary action against any person or organisation bound by this policy if they breach the policy.

This policy has been endorsed by the Judo Federation of Australia Board and has been incorporated into our By-laws. The policy starts from 1 December 2015 and will operate until replaced.”

If a matter relates to behaviour or an incident that occurred at the:

- Club level, or involves people operating at the club level, then it should be reported to and handled by the relevant club in the first instance.
- State level, or involves people operating at the state level, then it should be reported to and handled by the relevant state organisation in the first instance.
- Only matters that relate to, or which occurred at, the national level, as well as serious unresolved cases referred from the state and club level, should be dealt with by the national body.

Where the policy mentions the “CEO (or the President in the absence of a CEO)” it refers to those positions in the relevant organisation at the appropriate level as outlined above.

The current policy and its attachments can be obtained from: [www.ausjudo.com.au](http://www.ausjudo.com.au)

*Neil Hayes*

Secretary  
Judo ACT